Behind the success of Times-Shamrock Communications is a century of family tradition. Currently, the fourth generation of family members have ignited a new era of growth and progress throughout the properties.

For More Information
Contact us at 570-348-9191 or 570-821-2099

02/10

Scholarship Program
From the early days of newspaper ownership, the family publishers have valued the opinions of their employees. This philosophy has become a requirement for all Times-Shamrock’s management levels.

Convinced that people are the driving force, they have been open to the ideas of their employees, have accepted input for decision-making and have shared the reasoning behind decisions with those who are affected by their implementation. The result has been progress from the ground level up – and a strong sense of employee pride and dedication that has fostered and stimulated the Times-Shamrock organization’s years of progress.

At the heart of the daily operations of Times-Shamrock Communications is independence at the local level. As a show of faith and confidence in the people who manage and work at the different operations, the owners place each on his or her own, encouraging the sharing of authority and responsibility. This management philosophy affords each individual employee a true opportunity for personal and professional growth.

Times-Shamrock Communications
SCHOLARSHIP PROGRAM

In an effort to support and encourage entrepreneurship and innovation, the publishers have established scholarships at:

The Scranton Preparatory School
The University of Scranton
Marywood University
Keystone College
Penn State’s Worthington Scranton Campus
Penn State’s Wilkes-Barre Campus
Misericordia University
King’s College
Luzerne County Community College

The purpose of this scholarship is to provide recognition and financial assistance to outstanding undergraduate students enrolled or planning to enroll in one of the above named institutions who have a demonstrated need for funds to meet their necessary secondary/post secondary expenses.

ELIGIBILITY: Consideration for these scholarships shall be given to all full-time and part-time undergraduate students matriculated in a degree program at one of the above named institutions who have achieved superior academic records or who manifest promise of outstanding academic success and who have a demonstrated financial need. First preference shall be given to newspaper carriers, employees, children of employees and children of newspaper carriers.

SELECTION: Applicants must be in active service with the company. A minimum of one year of service with the company is required. Scholarship applicants who are newspaper carriers, employees, children of employees or children of newspaper carriers must self-identify and shall be required to verify their eligibility with Times-Shamrock Communications through an application form provided by the Human Resources Department. To contact The Times-Tribune Human Resources Department call 570-348-9191 or contact The Citizens’ Voice at 570-821-2099. This form will then be submitted by the applicant, along with other financial aid information to the appropriate institution. Recipients of this scholarship shall be selected by the institution’s selection committee.

ANNUAL AWARD: The annual award varies among the different institutions and is renewable each year. Applicants must remain in the service of the company to be eligible.

DEADLINE: All applications and support documentation must be submitted to the institution by March first.